



## Mandatory Volunteer Bond - Society Level

Many of our members are unaware of how much volunteer work is necessary to operate a quality hockey program. The Volunteer Bond was introduced to encourage members to help. The time commitment is reasonable, and the help is beneficial and appreciated by the entire Society!

As a society, we require countless volunteer hours to ensure we continue to thrive and offer an amazingly supportive environment for all our players, coaches, and parents. We ask each family to contribute and do their part.

**All BVHS members are required to volunteer for SOCIETY LEVEL roles and activities, or they can choose to pay out the Volunteer Bond to support BVHS's operations as a registered society. In no way does it exclude families from volunteering with their child's team.**

Most of the support is required in September and early October as we conduct our evaluation process. Having enough volunteers is vital to our society. There are a limited number of opportunities to volunteer after evaluations and they are on an as-needed basis.

After evaluations are over volunteer hours will not be guaranteed. If your family doesn't want their volunteer bond cheque cashed, please ensure your hours are completed during evaluations.

SOCIETY-LEVEL volunteering includes the following list, which isn't necessarily exhaustive:

- a. Head Coach or Assistant Coach for the season - This requires a minimum 12 hours for a single BVHS player or 16 hours for multi-player family's hours as an evaluator or doing on-ice support for the timed skills sessions, pathways, etc.
- b. Volunteer Coordinator Role
- c. Age Group Coordinator Role
- d. Evaluation Support Shifts - Minimum 12 hours for a single BVHS player or 16 hours for multi-player families fulfilling various roles. For ex: Bench Support, Dressing Room Supervisor, Registration table, etc.
- e. Hockey Calgary League Chair
- f. BVHS Tournament Support. For ex: Swag bags, registration tables etc.
- g. BV Support Shifts – For ex: Hanging eval jerseys, sock–jersey nights, equipment pick up and return.

It is required that each family complete a MINIMUM of 12 hours of SOCIETY LEVEL volunteering per child or 16 hours for multi-player families.

**\*\*New For 2024-2025\*\***

Coaches who do not complete their hours as an evaluator or on ice helper before October 31st may be un-rostered from their players team. Coaches who are unable to complete their hours before October 31st, 2024, will need an approved extension from the Bow Valley Director of Volunteers and Bow Valley Executive Member to remain on the roster and will still need to complete their hours prior to the end of the season.



**BVHS Volunteer Policy**  
2024-2025 Season



Team Manager and Jersey Parent no longer qualify as positions to have their society-level volunteer bond covered. Each U9-U18 team is required to have two jersey parents to look after the respective jerseys.

While we understand that each of these positions does take a lot of effort and time, we also need to ensure we have enough volunteers to run our evaluation process. Each year getting enough volunteers becomes more of a challenge so we are separating the needs of the society with the roles of the team to ensure our evaluation process can continue to operate without having to raise hockey fees.

If you wish to pay out your bond instead of volunteering, this can only be done during registration at a cost of \$500 per player. Please do not pay out your bond if you are unsure if you are going to be volunteering. Your choice about the volunteer bond payment must be made at the time of registration.

Refunds or credits will not be issued – NO exceptions.

There will be a \$500 per player Volunteer Bond (postdated cheque) to secure your SOCIETY LEVEL Volunteering requirement, which will be collected at the beginning of the season during Sock and Jersey night. The date for Sock and Jersey Night will be announced closer to the beginning of the season. Any family that does not fulfill their SOCIETY LEVEL volunteer obligations will have their \$500 Volunteer Bond cashed by Bow Valley. This is mandatory to remain a BVHS member in good standing and your cooperation is appreciated.

There is an official tracking process in volunteer local for society-level volunteer hours and all hours will be logged and counted towards each family’s total volunteer bond requirements.

All prospective Head Coaches and Assistant Coaches must complete a minimum 12 hours for a single BVHS player or 16 hours for multi-player family's during evaluations as part of their coaching application. Head coaches will be selected and appointed by BVHS following the coach application guidelines. Assistant coaches are appointed by the BVHS Coach Selection Committee. The manager will be appointed by the head coach in consultation with the BVHS Manager of Hockey Operations and the respective Age Group Director.

Coaches that do not complete 12 hours of society-level volunteering will have their volunteer bond cheques cashed and are not guaranteed to be put onto a roster as a coach.

<b># of players/family</b>	<b>Hours Volunteered</b>	<b>Bond Status</b>
1	12+ hours	Bond cheque NOT cashed
1	Under 12 hours	Bond cheque CASHED
2	16+ hours	Bond cheque NOT cashed
2	More than 12 hours but less than 16 hours	ONE Bond cheque CASHED
3	16+ hours	Bond cheque NOT cashed
3	More than 12 hours but less than 16 hours	TWO Bond cheque CASHED



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To sign up for on-ice volunteer hours for coach applicants or off-ice volunteer hours please visit the [bvhs.ca](http://bvhs.ca) website and navigate to the volunteer opportunities tab.

Team Level Volunteering does not count towards your Society Level Volunteer Bond but is still required to ensure an amazing season for all players on the team.

Team Level Volunteering includes the following, which is not necessarily exhaustive:

- a. Manager
- b. Jersey Parents (2)
- c. Treasurer
- d. Fundraising coordinator
- e. Tournament coordinator
- f. Social Events coordinator
- g. Off Ice Officials (Timekeeper and Scorekeeper for games)
- h. Assisting with Team Tournaments